

WORKPLACE LEARNING SUPPORT PROGRAMME IGIRA KU MURIMO

Quarterly Newsletter

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Dual training graduates in the game about cooperative management during the training in entrepreneurship with RICEM (Photo: APEFE)

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Belgium
partner in development

TVET Trainers were trained in Work Ready Now!



The Workplace Learning Support Programme, in collaboration with USAID HDAK through EDC and Akazi Kanoze Access, delivered a second session of Work Ready Now! training to TVET Trainers to enable them deliver the training to apprentices. The first session of this ToT was held by the end of 2019 where 5 modules were covered. All the training sessions were led and facilitated by Akazi Kanoze Access master trainers.

Relying on one trainer per school has been identified as a big challenge in case that trainer is absent or get another job and in order to deal with this challenge, the program decided to train two TVET trainers per school for the 11 TVET Schools.

The training was a success. The participants (TVET trainers) completed all modules as per the WRN! Curriculum, and they have understood the key 21st century skills needed by the labor market, mastered the WRN! Implementation toolkit and ready to deliver the Work Ready Now! Programme.

TVET school managers and trainers were trained in Sign Language



The Workplace Learning Support Programme, in collaboration with Rwanda National Union of the Deaf (RNUD), organized 11 day training including 2 days of assessment for TVET trainers and in-company instructors in Sign Language to enable them to support youth with speech and hearing impairments enrolled in dual training.

Participants expressed that Sign Language is the only effective tool to ease their communication with youth with speech and hearing impairments during dual training.

The training in Sign Language is one among inclusion measures established by the programme to consider youth with disabilities in dual training.

The training was organized in 2 sessions respectively from 18th to 21th and from 24th to 28th August 2020. Trainees certification assessment was conducted from 1st to 2nd September 2020.

The 1st Cohort of the programme graduates was supported in entrepreneurship, business development, cooperative management and access to finance



In the framework of supporting the programme graduates towards employment and entrepreneurship, the Workplace Learning Support Programme - IGIRA KU MURIMO in collaboration with Rwanda Institute of Cooperative and Microfinance (RICEM) organized a 5-day training session in entrepreneurship, business development, cooperative management and access to finance for the 1st cohort of 121 dual training graduates.

The training supplements the skills acquired during dual training. It aims at building the capacity of graduates to be able to exhibit the desirable behavioral qualities of an entrepreneur, and encourage creative and innovative practices and think creatively in overcoming business challenges.

Graduates have been empowered to implement the fundamentals of marketing concept and the role marketing plays in business. They were also equipped with skills to develop a business plan for a new venture. Good business ideas have been identified and each graduate developed his/her own business plan.

The programme supports TVET Schools with equipment to effectively implement dual training



The Workplace Learning Support Programme - IGIRA KU MURIMO supported pilot schools and companies with equipment to strengthen their capacity to facilitate the learning of apprentices through dual training.

During the month of August the programme has provided the learning equipment in the sector of beauty for Gacuriro TVET school. The equipment will help the school to provide technical training in manicure, pedicure and hairdressing.

In March 2020, 58 sewing machines were distributed to 26 companies in the 5 pilot districts outside the City of Kigali namely Huye, Musanze, Gakenke, Gatsibo and Nyagatare.

From 10th to 12th June 2020, 39 sewing machines branded JUKI were distributed to 22 companies collaborating with the programme to implement dual training in tailoring sector in the 3 Districts of the City of Kigali (Gasabo, Kicukiro and Nyarugenge).

Thank you for reading this Quarterly Newsletter of the Workplace Learning Support Programme - IGIRA KU MURIMO.

Looking forward to continuous fruitful collaboration.

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